Mayor Robert M. Dyer

City Hall Building No.1

2401 Courthouse Drive

Virginia Beach, VA 23456

The Honorable Mayor Robert M. Dyer,

The recent deaths of George Floyd, India Kager, and Angelo Perry have genuinely concerned me, particularly with regard to unacceptable police conduct. As a resident of Virginia Beach, I share your concern for the safety and wellbeing of all our citizens. We acknowledge and thank you for the steps you have taken toward police reform and accountability, and more must be done.

Excessive force and racial bias must stop now. In Virginia Beach alone, there have been 6 officer involved deaths from 2013 - 2019. I believe this number is as troubling to you as it is to me.

I respectfully request that you work with Anthony Zucaro, Interim Chief of Policeto put in place the **8 Can’t Wait** ([www.8cantwait.org](http://www.8cantwait.org)) reforms. When in place, the data proves the **8 Can’t Wait** policies have led to a reduction in officer involved deaths and an increase in public trust.

The Virginia Beachpolice department has adopted 5of the 8 Can’t Wait guidelines. Thank you for your contribution to this progress. *But the work is not done.* I want you to spearhead the adoption of the other 3 policies in conjunction with our police department.

Currently, this is the scorecard for our city:

1. Ban Chokeholds and Strangleholds **Implemented**

2. Require De-Escalation **Implemented**

3. Require Warning Before Shooting **Implemented**

4. Requires Exhausting All Alternatives Before Shooting **Not Implemented**

5. Duty to Intervene **Implemented**

6. Ban Shooting at Moving Vehicles **Not Implemented**

7. Require Use of Force Continuum **Not Implemented**

8. Require Comprehensive Reporting **Implemented**

No one wants to see one more person in our city needlessly injured or killed by police officers, and I know you agree. I call on you to produce a public, transparent, and comprehensive plan of action to implement the **8 Can’t Wait** policies by August 31, 2020. Please inform me of your progress on or before this date.

Respectfully,

Your Fellow Citizen\_\_\_\_\_\_\_\_\_\_\_\_\_.